



# Community Newsletter

November/December 2020

**'The Board of Directors'  
meet the third Monday  
of each month at 6:30pm  
Please attend to be  
informed.**



## IN THIS ISSUE

Ashland Directory.....	2
Useful Telephone Numbers.....	2
Completed Projects 2020.....	3
Projected Projects 2021.....	4
Committees - We Need Your Help.....	4
Letter from the President.....	5
Managers Corner.....	6
Request to Address the Board.....	7
Christmas Home Decorating Contest.....	8
Halloween Decorating Contest.....	9-12
Membership Card Information...../.....	13
Fitness Office Hours.....	13
Mailbox & Post Replacement Info.....	14
Supervisor Andrea Bailey.....	15
Ashland Website Info.....	16
Resident Email group Info.....	16
Pet Info.....	17
Rental Info.....	17
Post Lamps.....	17
PWC Recycles Information.....	18
Newsletter Ads Form.....	19
Ashland Classifieds.....	20
Calendars.....	21/22

## The Homeowner's Annual Meeting

was held

Monday, 19 October at 7:00pm

**The Board, in conjunction with Committee Members, Owners,  
and Management, was successful in fulfilling their fiduciary  
duty to the HOA, as evidenced by:**

- Completion of major projects
- Adherence to the operating budget
- Increase in Investment & Cash Assets to **\$974,491**
  - Highest ever for Ashland Conservancy
  - Reserve accounts are funds set aside by the homeowner association to pay for the replacement or repair of community property. Reserves are intended to prevent the need for special assessments.
- Control of receivable accounts to acceptable levels
  - Delinquency Level less than 3.42% of Gross Revenue
  - 0% Fee Increase for 2021!

Continued on page 3

# ASHLAND DIRECTORY

**ASHLAND COMMUNITY CENTER.....703-878-6733**

Office Hours - Monday to Friday ..... 8:00am to 5:00pm

EXTENDED HOURS - WEDNESDAY .....8:00AM TO 7:00PM

## COMMUNITY MANAGER:

Jeffry Gardunio, .....ashlandgm@comcast.net

## ASHLAND FITNESS CENTER/POOL

Alex Hubley.....[ashlandfitness@comcast.net](mailto:ashlandfitness@comcast.net)

Mon to Thurs.....3:00pm-7:00pm

Saturday ..... 9:00am-12:00pm..... **703-670-7963**

## BOARD OF DIRECTORS

Dave Costa.....President

Frank Falgiano.....Vice President

Brian English.....Member

Mark Solomon.....Member

Steven Matias.....Member

## COMMITTEES

**WEB SITE**.....[www.AshlandConservancy.com](http://www.AshlandConservancy.com)

## ARCC

Dave Harris..... Mike Hubley

Christa Denny..... Robert Martin

## EVENTS

Nerene Rouse.....[Reno3233@comcast.net](mailto:Reno3233@comcast.net)

## NEWSLETTER

Alex Hubley.....[ashlandfitness@comcast.net](mailto:ashlandfitness@comcast.net)

## NEIGHBORHOOD WATCH

Positions available.....

## POOL COMMITTEE

Positions available.....

## OPEN SPACES

Positions available.....

## WELCOME COMMITTEE

Positions available.....

**FIRST SERVICE RESIDENTIAL**.....301-495-6600...x 4158

Property Manager-.....[Michael.Constant@FSResidential.com](mailto:Michael.Constant@FSResidential.com)

Re-Sale Packages-Jennifer Norris.....301-495-6615

Email.....[Jennifer.Norris@FSResidential.com](mailto:Jennifer.Norris@FSResidential.com)

HOA Account Information-Duane Dennis.....301-495-6648

Email.....[Duane.Dennis@FSResidential.com](mailto:Duane.Dennis@FSResidential.com)

Send HOA Dues Coupon & payment to:

P.O. Box 62028

Newark, NJ 07101-8060

## USEFUL NUMBERS



Non-Emergency Police..... 703-792-6500

Animal Control..... 703-792-6465

.....after 5pm.. 703-792-6500

County Supervisor Andrea Bailey.....571-217-5454

PWC Dept. of Public Works..... 703-792-6820

Virginia Dept. of Transport..... 703-383-VDOT

## UTILITIES

American Disposal..... 703-368-0500

Comcast Cable..... 1-800-934-6489

NOVEC Electricity..... 703-335-0500

Columbia Gas.....1-800-543-8911

PWCSA -Water.....703-335-7950

## CALL BEFORE YOU DIG

Call Miss Utility at 811 at least 72 hrs before you start to dig.

## DEVELOPER CONTACT

Elm Street Development.....703-734-9730

K. Hovnanian.....703-885-7100

## DOCUMENTS AVAILABLE ON THE WEBSITE:

Audit of Financial statements

ARCC Design Guidelines

ARCC Inspection Checklist

ARCC Exterior Modification Application

Mailbox Post Color Information

Committee Volunteer Form

Clubhouse Rental Application

ABC License Application

FSResidential Direct Payment Form

Recycling Guidelines



## Completed 2020 projects

- Resurfaced and relined community center parking lot.
- Repaired, pointed, cleaned, sealed & renovated stone and concrete caps at all entrance monuments and pocket park pillars.
- Repaired, pointed, cleaned, sealed brick at the community center.
- Installed new led light fixtures at all entrance monuments.
- White coated and repaired tiles at the swimming and wading pool.
- Replaced 20 year old pool's main circulating pump motor.
- Renovated, repaired, and resurfaced previously closed and damaged 20 year old tennis courts at the community center.
- Renovated, repaired and resurfaced basketball courts at the community center and Fincastle Park.
- Renovated, repaired, and modified from two tennis courts to four Pickleboard courts at the Fincastle Park.
- Repaired, stripped, primed, and painted wrought iron fence at the community center tennis courts.
- Repaired and power washed retaining walls and associated concrete surfaces at the community center tennis courts.
- Installed new concrete pad and drainage system at the community center tennis courts entrance gate area.
- Removal of multiple overgrown evergreen trees at the community center tennis courts (in progress)
- Cleaned, trimmed, and removed bushes and trees from all nine large storm water drainage ponds in order to pass county inspection.
- Installation of a new fence around the basketball court in the Fincastle Park (in progress)

## Projected 2021 Projects

- Continued improvement of twenty year old entrance monuments and common areas. Restore “curb appeal” back to Ashland!
- Replacement of one of the twenty-one year old tot lots. We will be replacing all of the tot lots over the next few years.
- Phased replacement of old pool furniture, tables, chairs, and umbrellas.
- Add additional trees to the town home streets and common areas.
- Additional benches at the pickleball courts at the Fincastle pocket park.
- Additional storage shed behind clubhouse for events committee.
- Install fob entry system (same as on fitness center) on all courts (tennis, basketball, pickleball) to ensure use is by authorized residents and guests only.

## Committees We Need Your Help

### **Architectural Review and Covenants Committee (ARCC)**

ARCC is the only Committee sanctioned by the Bylaws. Duties include meeting once a month to review and render decisions on modification applications and conducting annual inspections of the community

### **Budget & Finance**

Budget and Finance Committee is involved in budget preparation and the financial reporting. They work closely with the Board Treasurer and make recommendations as they relate to financial improvement of the Association.

### **Community Open Spaces**

Main focus is the review and recommendation of landscaping contracts for common grounds as well as recommendations for other common grounds. Suggests areas that require work and new projects to beautify the neighborhood.

### **Events**

Events Committee hosts all Ashland community sponsored events such as Fall Festival, Cookies with Santa, a Valentine dinner, bi-annual yard sales, ice cream socials, and movie nights.

### **Pool**

Pool Committee oversees the pools upkeep and operation. The members guide the board on the selection of the pool management company and work jointly with the Ashland Stingrays swim team to ensure all community members are provided with the best swimming environment possible.

### **Communications Committee**

Assists with monthly newsletter, oversees Conservancy Web Page, promotes safe and efficient communications methods between Ashland BoD and HOA homeowners.

### **Welcome Committee**

(New Idea)

Prepares a Welcome letter from the Conservancy Board to new Homeowners.

Deliveries a Welcome Basket with local information.

Helps answer questions on local schools, shopping, community events, etc.

**Nothing Happens Without Volunteers!**



November/December 2020

Association Members,

I hope this letter finds you and your family doing well and staying healthy. It has been a long summer and we are all trying to cope with COVID-19 as best as we can. As a Homeowner Association, we have to abide by the rules of the Governor and the State, so the Fitness Center will remain closed and we unfortunately are unable to rent the Community Center to residents. On a good note, we have opened up the Monthly HOA Board Meetings for residents; we feel we can safely seat 15 people at the meeting while maintaining the wearing of masks and Social Distancing.

Halloween this year was an interesting event, however, I was happy to see all the ingenious ways that people were able to greet Trick or Treaters, pass out candy, and make Halloween an enjoyable evening for all the kids and adults! A special shout out to the neighbors on Colonial Village Loop who continued with the tradition of a Haunted House and made CVL a fun place for all to visit, as well as to the Winners of the Halloween Decorating contest.

October also brought with it the 2021 Ashland Conservancy Annual Meeting, where the 2021 Annual Budget was presented to Homeowners and adopted by the Board, as well as projects and goals the Board hopes to achieve in 2021. First on the list was the Boards pledge to bring "Curb Appeal" back to Ashland, especially in our common areas. This year we felt, as did others, that our landscaper did not meet our expectations. We have since contracted with a new landscaper that we have worked with previously, have increased our budget for landscaping, and will meet with the new landscaper in the early spring to ensure they totally understand our expectations.

The lack of participation on numerous Committees was also discussed at the meeting. Your HOA and neighborhood is only as good as the people that volunteer their time to make it a successful organization and Ashland a great place to live. I totally understand the numerous other commitments and areas in the community where people volunteer, that's all good and appreciated. However, just remember that when you toss out your good ideas and initiatives, it takes actual people to execute the idea and make it a reality. No volunteers, no execution...you will see the list of Committees elsewhere in this newsletter, all need help, grab a friend or two and join a committee and make it a fun event.

As always, you can volunteer, send your new ideas, or asks questions by writing to: [AshlandGM@comcast.net](mailto:AshlandGM@comcast.net).

Wishing everyone a Happy and Healthy Holiday Season!

Thank You and Be Safe

*Dave Costa*

# Managers Corner



Season's Greetings Ashland Conservancy,

It has been a great learning experience being apart of the community the last few months. When I first began the position there were already many new changes in progress for the homeowner association. The Board of Directors accepted three new members, the clubhouse and gym were closed, projects were ongoing, and the ARCC added new volunteers.

In the first board meeting I attended the main challenges were trash collection, Saul Centers Developments, and violations. These were items that concerned everyone. Although the problems with Saul are ongoing, the trash company is doing better, and I continue to communicate with them to keep the community clean. However, the violations have increased.

The number one reason a letter is sent out is for garbage can violations. When garbage cans are put away and out of sight it makes our neighborhood look better. Please put your garbage cans away, and if you see a neighbor that has cans out, do them a favor and remind them. The second most common violation letter is in the spring/summer months for yard upkeep with reminders to cut the overgrown laws, seed bare spots, and weed continuously. The fall is upon us, so now the leaves will need to be picked up regularly.

In addition to yard maintenance there are almost as many violations for keeping the home's siding clean. Living in a conservancy the mildew is going to be a constant battle. The vinyl is a magnet for the trees, bushes, and other pollens to build upon.

I know these violations may seem petty. A clean neighborhood benefit everyone. The board, ARCC, and management all want to continue improving the neighborhood and our relationships with homeowners. As always, please do not hesitate to call me if you receive a violation letter. We understand that timing is not always good, and their may be extenuating circumstances. One phone call to me can clear up any confusion.

The official communication from the Board of Directors and management is primarily by email. You can signing up for the group mailing list by emailing [ashlandfitness@comcast.net](mailto:ashlandfitness@comcast.net). We also post news and information to our updated website at [ashlandconservancy.com](http://ashlandconservancy.com).

I look forward to continuing serving you and hope for a productive and fortunate New Year.

Sincerely,  
Jeffry







# Ashland

## Christmas Home Decorating Contest 2020



All homes decorated by  
December 12th  
are automatically entered.  
1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place plus 3 runner ups  
will be awarded.

You will be notified by email with the date that  
the homes will be judged

Questions: Email Nerene at [Reno3233@comcast.net](mailto:Reno3233@comcast.net)



# CONGRATULATIONS TO THE WINNERS OF THE ASHLAND HALLOWEEN DECORATING CONTEST 2020

FIRST PLACE WINNER - VINCENT FALLETTA  
15761 CHIMNEY ROCK TRAIL

SECOND PLACE WINNER - KELLY & CHARLENE SCANLON  
5650 ASSATEAGUE PLACE

THIRD PLACE WINNER - SCOTT & KATHY AHERN  
5947 FINCASTLE DRIVE

## HONORABLE MENTIONS

THOMAS & JENEPHER ESSER- 15431 MILTON HALL PLACE

KEVIN & DEBORAH KROGH- 5942 COINER HOUSE PLACE

VIC & pAMELA SOWERS- 5878 PAINE RUN PLACE

## TOWNHOUSE

RESIDENT - 15535 THREE OTTERS PLACE

**Congratulations to all the winners. There was a lot of creativity shown in the Halloween Decorating Contest. Hope you enjoy the following photographs:**











## FITNESS & POOL

Ashland Fitness & Pool 703-670-7963  
E-Mail: Alex Hubley at Ashlandfitness@comcast.net

Monday to Thursday  
3:00pm to 7:00pm

Saturday  
9:00am to 12:00pm

### **MEMBERSHIP CARDS**

All residents over the age of two years are required to have a Membership Card in order to use the Fitness Center/Pool and Recreational Facilities.

If you are new to the neighborhood, please come down to the Fitness Center to fill out an application and have your picture taken.

If you have lost your membership card, now is the time to come in and get a replacement made.

*There is a \$5 charge for replacement membership cards, payable by check only.*

### **APPLICATIONS AND PICTURES ARE TAKEN**

Monday to Thursday  
3:00pm to 7:00pm

Saturday  
9:00am to 12:00pm



If you are a new homeowner please bring a copy of your settlement paper and some proof of ID. Renters will need to bring a copy of the rental lease.

### **THE FITNESS CENTER IS CURRENTLY CLOSED DUE TO THE COVID-19 RESTRICTIONS**

Admittance is with an electronic key fob.

If you haven't picked up your key fob, please do so at the office Mon-Fri 8:00am - 5:30pm with extended hours Wednesday 7:00am - 7:00pm. Please bring your Ashland Membership card with you. Only homeowners are allowed to sign for a key fob. The first key fob is issued free of charge, you can purchase extra keys for a \$10 fee.

Residents must be 18yrs. old to use the fitness room. Minors 15yrs. to 17yrs. can use the fitness room without an adult as long as the parent/legal guardian has signed a waiver and purchased a key fob. Minors 13yrs. to 14 yrs. must be accompanied by an adult .

Please remember children under the age of 13 yrs. are not permitted in the fitness facility.

Guests are not allowed to use the fitness facility.

*For your convenience you may pick up  
the key fob after business hours at the Fitness Centre*

### **POOL GUEST POLICY**

All guests must pay a \$3.00 daily fee or \$15.00 for a 5-day punch card. **Payable by check only.**

There is a limit of five guests per household.

Guests must be accompanied by a resident 15 yrs. or older.

A copy of all the Rules and Regulations is available at the Fitness Center.

**\*\*\*WE DO NOT ACCEPT CASH\*\*\***

## **MAILBOX POST COLOR**

Residents have inquired about the appropriate color to repaint the fading and chipping mailbox posts.

To make it easy for residents, we have set up an account specifically for the Ashland mailbox at the following **SHERWIN-WILLIAMS** paint store.

If you ask for **MAILBOX-ASHLAND CONSERVANCY**, the correct color will be mixed with no hassle.

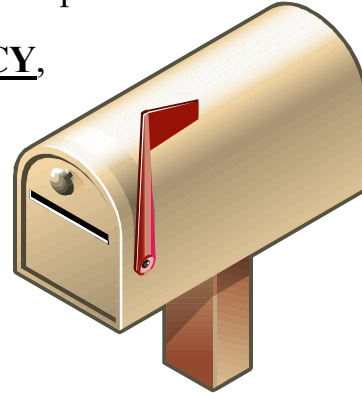
### **SHERWIN-WILLIAMS**

Store # 3450

4119 Cheshire Station Plz

Dale City, VA 22193-2200

703-670-3960



This is in the shopping plaza at the intersection of Dale Blvd and Minnieville Road.

## **MAILBOX POST PAINT**

The Home Owner's Association has authorized the community manager to purchase several quarts of the mailbox post paint.

Paint can be borrowed on a first-come, first-served basis.

For more details please contact the management office at 703-878-6733.

## **REPLACING THE POST AND MAILBOX**

The post and mailbox can be purchased at **MAINSTREET MAILBOXES** in Centreville.

Call 571-379-8454 Monday to Friday 8:00am-4:00pm.

Ask for the **MP-27** or the **Ashland-K.Hov. Post**

MAINSTREET MAILBOXES can install this and paint it, but please use the paint color we've supplied at SHERWIN-WILLIAMS.

**Any other type of mailbox post or color will be considered in violation.**



## NOTICE

Pursuant to requests received from owners, the Board of Directors has changed the age limit for the use of the fitness facility without adult supervision from 17yrs. to 15yrs.

The following requirements will need to be met:

The exercise facility waiver listing name of the minor needs to be completed by the parent/legal guardian. A fob will be issued to the minor (\$10 charge will be incurred by the parent/legal guardian).

### **The Potomac Magisterial District Supervisor welcomes your questions, comments or advice**

**Supervisor Andrea Bailey** welcomes suggestions and questions,  
If you want to **stay informed**, please access <https://www.supervisorandreabailey.com>  
and familiarize yourself with the future development projects  
scheduled for the neighborhood.

We will also try to provide an update in each edition of the newsletter.

<http://twitter.com/PotomacDistrict/status/1226924433182425090>

## The Ashland Community Website

Check it out at:

[www.AshlandConservancy.com](http://www.AshlandConservancy.com)



If using IE browser you need to add the site in compatibility mode.

## Ashland Resident E-Mail List

Would you like to get all the up to date information on the happenings in Ashland?

Contact Alex Hubley  
[Ashlandfitness@comcast.net](mailto:Ashlandfitness@comcast.net)  
to sign up.

Please use Ashland Conservancy E-Mail List in the subject line.

Please provide your house address for verification.

## DOCUMENTS AVAILABLE ON THE WEBSITE:

Audit of Financial statements

ARCC Design Guidelines

ARCC Inspection Checklist

ARCC Exterior Modification Application

Mailbox Post Color Information

Committee Volunteer Form

Clubhouse Rental Application

ABC License Application

Recycling Guidelines

## **ADVISORY**

**Please be reminded that the fitness room doors and windows are protected with an alarm system.**

The signs posted on the emergency exit door and on all the windows, are clearly stating this fact.

Anyone caught opening these windows and doors will be held responsible for the false alarm fee that the police department charges the community.

## **Please be reminded that picking up after your dog is not a choice.**

It is a responsibility.

For your convenience, pet stations have been placed throughout the community.

### **Ashland Conservancy's Pet Policy states that:**

- All dogs must be on a leash when on any common ground, including the sidewalks.
- Pet owners must pick-up after their pets immediately.



Thank you.

### **Friendly reminder**

Residents are advised to keep the post lamp and/or the porch lights lit during the night. It helps to have as many lights as possible around your property in order to deter vandalism.

## **Are you planning to rent your home?**

In order for us to communicate pertinent issues with regards to your home and the Association, please provide First Residential with your forwarding address.

Email - [Duane.dennis@fsresidential.com](mailto:Duane.dennis@fsresidential.com) Tel. 301-495-6648



# Prince William Recycles



## RECYCLE ALL YOU SHOULD (clean, dry & un-bagged)



No plastic bags!



Mixed Paper:

Newspaper, magazines, "junk mail," office paper and paperboard boxes (cereal, tissue, etc.)



Aluminum & Steel Cans



Cardboard (please flatten)



Plastic Bottles & Jugs

## PLACE IN TRASH ONLY



Diapers



Styrofoam



Hose or Wire



Container Glass\*

\* Glass will be recycled at special purple bins located at the Landfill and Balls Ford Road Compost facilities. See website for additional details.

## SPECIAL COLLECTION (not in recycling or trash)

Accepted at Landfill and Balls Ford Compost Facilities:

Accepted during regular business hours

- ◆ Motor oil, anti-freeze, oil filters and auto batteries
- ◆ Scrap metal and appliances
- ◆ Household batteries

Accepted at Landfill Household Hazardous Waste Program:

Hours: Wednesdays & Saturdays, 10am—5pm

- ◆ Paint, pesticides, unwanted fuel and other household chemicals
- ◆ Electronics (computers, televisions, etc.)
- ◆ Fluorescent bulbs

# When in doubt, leave it out!

[www.pwcgov.org/recycling](http://www.pwcgov.org/recycling)

*Ashland Conservancy Inc.*  
 5550 Fincastle Drive, Manassas, VA 20112  
 Tel. 703-670-7963

## Ashland Community Newsletter Advertisements 2021

The Ashland Community Newsletter is posted online six times a year. Advertising in the newsletter is accepted on a first come, first serve, and space available basis. The newsletter editor reserves the right to edit or postpone printing certain articles/ads.

**All ads can be emailed as an attachment to [ashlandfitness@comcast.net](mailto:ashlandfitness@comcast.net) or originals need to be submitted camera ready and accompanied by a check payable to Ashland Conservancy. There is a \$35 fee for any and all returned checks.** While we try to have the newsletter online within the first week of the month, we cannot guarantee a specified date.

To place an ad in the upcoming issue, please complete the form below along with your camera- ready ad and payment to our office.

If you need further assistance or have questions, please contact Alex Hubley, Newsletter Editor, at 703-670-7963 or

E-mail [Ashlandfitness@comcast.net](mailto:Ashlandfitness@comcast.net)

**Please check the appropriate spaces:**

	Issue Requested	Deadline for Payment and Ad Receipt
_____	January/February	December 1
_____	March/April	February 1
_____	May/June	April 1
_____	July/August	June 1
_____	September/October	August 1
_____	November/December	October 1

**Cost per Issue** (please circle selection)

	Resident	Non-Resident
Full Page: 7x10	\$180	<b>\$200</b>
Half Page: 7x4	\$90	<b>\$100</b>
Quarter-Page: 3.5x4	\$45	<b>\$50</b>
Business Card: 3.5x2	\$30	<b>\$35</b>
Classifieds: (40 words)	\$15	<b>\$25</b>

Payment Amount: \_\_\_\_\_

Person Requesting Ad: \_\_\_\_\_

Name of Company: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_

Signature: \_\_\_\_\_ Date \_\_\_\_\_

Mail to: Ashland Conservancy Inc.  
 5550 Fincastle Drive,  
 Manassas, VA 20112

## ASHLAND CLASSIFIEDS

**YARD CLEANUP, MULCHING, BUSH TRIMMING,  
LAWN VACUUMING - LEAF REMOVAL,  
LICENSED AND INSURED. FREE ESTIMATES.  
WIDEWATER C.S.INC. CALL: 571-276-5001**

Fall is here and it's time to take care of your checklist before it is too cold. Walk around your property. If you spot any that needs repair, schedule it before winter weather hits.

Ensure lamp post is in good condition and working order

Replace your filters for your home

Clean the mildew from siding of the home

Clean gutters and downspouts

Prune your trees and shrubs after the leaves turn to encourage healthy growth.

It is that time of the year when leaves are a never-ending problem. Please remember to be courteous to your neighbors by removing the leaves in your yard.

Daylight savings ends on November 1, 2020.

### **The Ashland Management Office will observe the following holidays:**

Presidents Day

Memorial Day

Independence Day

Labour Day

Columbus Day

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Close office at 12pm on Christmas Eve

Christmas Day

Close office at 12pm on New Years Eve

New Years Day





# NOVEMBER 2020



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
26 Oct	27	28	29	30	31	1
2	3	<b>**ARCC**</b> MEET 7PM CLUBHOUSE	5	6	7	8
9	10	<b>EVENTS</b> COMMITTEE MEET 7PM CLUBHOUSE	12	13	14	15
16 <b>BOARD OF DIRECTORS</b> MEET 6:30PM CLUBHOUSE	17	18	19	20	21	22
23	24	25	26 	27	28	29
30	1	2	3	4	5	6



# DECEMBER 2020



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
30	1 <b>DEADLINE FOR JAN-FEB NEWSLETTER SUBMISSIONS</b>	2 <b>**ARCC** MEET 7PM CLUBHOUSE</b>	3	4	5	6
7	8	9 <b>EVENTS COMMITTEE MEET 7PM CLUBHOUSE</b>	10 	11	12 <b>Christmas Decorating Contest</b>	13
14	15	16	17	18	19	20
21 <b>BOARD OF DIRECTORS</b> MEET 6:30PM CLUBHOUSE	22	23	24 	25	26 <b>Happy Kwanzaa</b>	27
28	29	30	31	1 Jan 	2	3
4	5	6	7	8	9	10